

2023 Teacher and College and Career Advisor Externship Fact Sheet

The Educator Externship Program is a joint effort between the Idaho Workforce Development Council and Idaho STEM Action Center, both under the office of Governor Brad Little, and Micron Technology.

Why is it important to provide you with the opportunity to work in a business this summer?

- Experience and use the latest real-world technology and business practices in a local company or organization.
- Provide students with relevant, Idaho STEM career information including career possibilities and workplace expectations.
- Create lasting partnerships between businesses and local schools to build a talent pipeline.

What are the expectations?

- Be a certified Idaho K12 public school teacher or a college and career advisor who is currently working in an Idaho public school and will be returning to an Idaho public school for the 23-24 academic year.
- Submit an application and resume through the Idaho STEM Action Center Community Grant Portal including contact information for your principal.
- Meet with prospective employer(s) to conduct interviews in March/April 2023.
- Be able to work 200 hours between June 1st and August 31st, 2023, as agreed upon by you and the employer (approximately 5 – 6 weeks).
- Sign an agreement with the Idaho STEM Action Center for a total payment of \$5,000 upon completion of interim/final reports and an exit survey regarding your experience.
- Meet the performance expectations required by the employer.
- Use this opportunity to integrate real-world examples and content into your classroom or learning environment.
- Share your experience with other educators in your district and/or with college and career advisors regionally.
- Report any issues with your externship experience to the Idaho STEM Action Center program coordinator immediately.

What you can expect from the STEM Action Center:

- Provide an application, interim/final report templates, and an exit survey for you to share your feedback and information related to your experience.
- Organize a competitive selection process for educators including talking with your principal.
- Provide educators with the opportunity to earn free professional development or graduate level credit through Boise State University.
- Submit educator resumes to prospective employers through the Workforce Development Council's platform.
- Provide each educator with two payments totaling \$5,000. These payments are contingent on completion of the interim report (halfway through the externship) and the final report (upon conclusion of the externship in August 2023).
- Support educators to ensure the knowledge gained from the externship goes farther than just this single experience (i.e. sharing your involvement with other educators and/or school counselors).

What is expected of the business?

- Provide a challenging opportunity totaling 200 hours between June 1st and August 31st 2023, for the educator to work in the business. Educators should be engaged in actual work, not simply shadowing employees.
- Ensure that the educator sees the broader career opportunities within the organization and understands the challenges of hiring and retaining employees. This could look like a meeting with the company leadership team or a few hours spent with the human resources division.
- As with any new hire, it is expected that there will be sufficient training and mentoring needed for the educator to be successful.
- Find time during the experience to discuss workforce needs and challenges with the educator to help him/her understand what opportunities exist across the company, what is expected when hiring new employees, and what challenges exist in recruiting and retaining employees.
- Report any issues to the Workforce Development Council immediately.